

MODERN SLAVERY STATEMENT

LEYTON ADVISORY IRELAND LIMITED – 2025/2026

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1 Opening Statement

- 1.1 Leyton Advisory Ireland Limited ("Leyton Ireland") is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standards on its suppliers.
- 1.2 *"As a business, we actively monitor for any signs of modern slavery, such as forced labour or human trafficking. We take pride in being part of a global network that serves a wide range of industries. However, we recognise that this also puts us at risk. To avoid being accidentally involved in illegal activities or partnering with unethical companies, we have strict checks and procedures to vet the people and businesses we work with. We also educate our staff about these issues and encourage them to speak up without fear if they suspect any wrongdoing related to modern slavery in our supply chain."*

Brian Graham, Managing Director, August 2025

2 Structure of the Organisation

- 2.1 Leyton Ireland is the Irish arm of the Leyton Group, an international business delivering quality and compliant tax advisory services to clients wishing to take advantage of various domestic tax incentives, including research and development tax relief.
- 2.2 Leyton Ireland is not regulated by a professional services body such as the Central Bank of Ireland or similar. However, as we continue to grow our business, some of our consultants may be qualified accountants and tax advisors authorised and regulated by their respective professional body. As a business, we support our regulated staff with a concise and inclusive learning and development programme and where possible we take the view of our regulated staff to help inform our risk mitigation procedures, including those that relate to preventing our business from being impacted by modern slavery.

3 Due Diligence

- 3.1 In order to deliver our services, Leyton Ireland works with many third parties in referral arrangements and supply contracts. We subject all our referral partners and suppliers to anti-money laundering and sanction checks.
- 3.2 Leyton Ireland, alongside our sister company Leyton UK Limited, is in the process of devising and launching a procurement process that will further vet referral partners and suppliers to mitigate risks posed by modern slavery as well as other factors including bribery, fraud and unethical or unlawful business practices.
- 3.3 In addition to referral partners and suppliers, our staff and external consultants are subjected to the same anti-money laundering and sanction due diligence. We also

undertake background checks in relation to our staff from past employers and organisations, to verify their good standing as well as their suitability for the role.

4 Risk Management

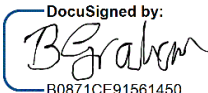
- 4.1 Leyton Ireland regularly evaluates the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain.
- 4.2 We **do not** consider that we operate in high-risk sectors or locations because we align with other professionals (often regulated) for the purpose of client generation, and most of our suppliers are software providers or other professional organisations (also, often regulated).

5 Training

- 5.1 We invest in educating our staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through our training programmes, employees are encouraged to identify and report any potential breaches of our anti-slavery and human trafficking policy.
- 5.2 Employees are taught the benefits of stringent measures to tackle slavery and human trafficking, as well as the consequences of failing to eradicate slavery and human trafficking from our business and supply chains.
- 5.3 Alongside our training, we have a Whistleblowing Policy to facilitate disclosures of suspected or actual modern slavery / human trafficking.

6 Sign-off

- 6.1 This statement is made in line with section 54(1) of the (UK) Modern Slavery Act 2015 and Ireland's Criminal Law (Human Trafficking) Act 2008 as amended by the Criminal Law (Human Trafficking) (Amendment) Act 2013. It constitutes Leyton Ireland's slavery and human trafficking statement for the financial year commencing 1 July 2025 to 30 June 2026.
- 6.2 This statement was approved by Leyton Ireland's **Managing Director, Brian Graham**.

Signed: 

Date: 2025/10/24 | 13:32 CEST